International Programme on Role and Functioning of Central Bank (For Middle and Senior Level Management)

August 5 – 17, 2019

Coordinators
Dr G Nagaraju
Dr Jiji T Mathew

National Institute of Bank Management
Pune, India
### For the Attention of Programme Participants

- **Date of Arrival at NIBM Campus**: On or before August 4, 2019
- **Date of Commencement of the Programme**: August 5, 2019
- **Duration of the Programme**: Two weeks
- **Date of Departure from Pune**: On or after August 17, 2019
- **Last Date for Receiving Nominations**: July 26, 2019

### Class-room Sessions

- **Monday to Friday**: 09.30 hrs. – 17.15 hrs.
- **Sunday**: Holiday (Local Sight Seeing)

### Nominations and Enquiries

Enquiries, if any, and nominations may be sent to:

Dr G Nagaraju & Dr Jiji T Mathew  
Programme Coordinators  
National Institute of Bank Management  
NIBM Post Office, Kondhwe Khurd  
Pune 411 048, India  
Tel. : 0091-20-26716000 (EPABX)  
0091-20-26716323, 0091-20-26716266 (Direct)  
Fax : 0091-20-26834478  
E-mail : nagaraju@nibmindia.org, jiji@nibmindia.org  
Web : www.nibmindia.org

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Introduction and Rationale for the Programme

Central banks are some of the most important institutions in the functioning of modern-day macroeconomics. Central banks deal with the currency and finance systems, which are core to the conduct of business in the economy. The main objective of central banks is to maintain stable and orderly financial conditions in the economy and to create enabling conditions for growth and development. Central banks perform different roles and functions to discharge their objectives.

The conventional core functions of central banks are: (a) maintenance of currency and payment system; (b) functions of banker to Government and (c) functions of being banker to the banks. However, over a period of time, modern central banks assumed many more important roles and functions. One of the key functions that central banks perform is the conduct of monetary policy. Through the conduct of monetary policy, central banks shape the money and credit supply conditions, in a direction that is desirable given the economic conditions. Another key function of central banks is regulation of financial institutions such as banks and other financial institutions for orderly development of financial conditions in the economy. Through regulations, central banks also contribute to the financial stability and orderly conduct of financial markets.

Central bank functions are evolving continuously. The developments financial technologies aided by modern IT and communication technologies have brought in sea changes in how financial systems are conducting business. Further, the global integration brought out by liberalization and globalization have even more increased the challenges of central banks. Central banks in emerging market face further more changes in the form of financial inclusion, and other social objectives.
Aim of the Programme

The aim of the training programme is to provide intensive training in some of the core functionalities of central banking to the working central bankers, particularly from emerging market economies. The focus the programme is on the operational aspects, particularly at the middle and senior management cadre of central banks.

Objectives of the Programme

- To development of perspectives regarding global/local monetary and financials system
- To delivering comprehensive inputs on role and functions of a central bank and
- To imparting operational skills in certain vital areas of central banking (as mentioned in the scope below)

Expected Outcome

The programme is expected to improve the knowledge and skill levels of the central bankers attending the programme. It will add to a great extent to improve the competitiveness and motivation level of people manning important institutions like Central Banks. As the programme targets central bankers from emerging market economies, it will be very useful for countries covered under ITEC programme of Government of India.

Contents and Scope

1. Perspective Development

(a) Global monetary and financial system and integration; current events covering recession in high income economies, measures taken by respective countries and their impacts on emerging market economies.

(b) Monetary and financial system of an emerging market economies; aggregate demand and aggregate supply; money demand and money supply, role of banking system in the context of monetary system of the economy

(c) Functioning of Financial markets of an economy – Interbank money market, Debt, equity and forex markets; institutions, operations and instruments

(d) Understanding inflation – forms, causes, effects, measures to counter inflation
2. Role and Functions of Central Bank

I. Monetary Policy Related
(a) Conduct of Monetary Policy: Enunciation of Objective of the Policy, Instruments and Transmission Mechanism under the policy
(b) Operating Procedures of Monetary Policy: Money Market and G-Sec Market Operations for liquidity management – Repo/ reverse repo, open market operations, CRR policy
(c) Different Monetary Policy Regimes and Strategies: Inflation targeting; Monetary Targeting, Exchange rate targeting.
(d) Unconventional Monetary Policy Responses: Quantitative Easing, Credit Easing, Zero or negative Interest policy; forward guidance; Operation twist.
(e) Enablement of Financial Markets: central bank role in orderly development of financial markets

II. Regulation and Supervision of Banks and financial markets
(a) Capital Adequacy of Commercial Banks: BIS norms of capital adequacy, Basel II and III, measurement and management of risk of commercial banks, Notifications and Directions regarding risk management and other compliances
(b) Functional Directions to Commercial Banks: Notifications and Directions regarding functional areas such as NPA recognition; treasury operations both for investments and trading in cash and derivative segments; accounting standards of profit booking and provisioning, etc.
(c) Exchange Control: Exchange Control policy; Notifications and Directions to Commercial Banks and others regarding allowed transactions; Banking facilities to non-residents and residents in foreign currency

III. Other Functions
(a) Government Debt Management: auctioning of debt instruments, timing, amount of auction and cut-off rate determination
(b) Foreign Exchange Market Management: exchange rate policy, intervention and sterilization
(c) Foreign exchange Reserve Management: Forex reserves policy, adequacy of reserves, portfolio of forex reserves
(d) International relationships with multilateral organizations such as IMF, BIS, OECD and other countries’ central banks
(e) Currency Management: notes and coins issues and disbursals
(f) Improving payment settlements - wholesale payment settlements, retail commercial payments systems
(g) Financial Literacy: Central Banks programmes regarding improving financial literacy

Eligibility Conditions of the Participants
Candidates for the programme will be selected carefully so that the training contents will be useful for them. Strict eligibility criteria will be applied while selecting the candidates.

Candidates must be from Central Bankers (preferably from emerging market economies), and working in one of the important functional departments covered in the programme. The candidates must be minimum Post Graduates. They must be having a minimum work experience of 5 years and belonging to middle and senior management cadre.

Teaching Methodology
Class room lectures will be conducted by NIBM faculty, eminent economists and central bankers from Reserve Bank of India; Case studies, group exercises and presentations will also constitute teaching methodology; field visits to Reserve Bank of India and interaction with heads of important departments; numerical exercises in risk measurement and management models, case studies in regulations and supervision.

Faculty Profile
The programme is coordinated by Dr. Gotla Nagaraju and Dr. Jiji Mathew, both in-house faculty members of NIBM. Both the coordinators are well experienced faculty in the areas of economics, commercial banking and central banking. Apart from the in-house faculty of NIBM, the programme will also utilize services of prominent guest faculty from Reserve Bank of India, who would add practical experience of operations in Central Banking.

Coordinators
Dr Gotla Nagaraju
Dr Gotla Nagaraju is Associate Professor at National Institute of Bank Management (NIBM). He has obtained his doctorate degree in Economics from Osmania University, Hyderabad and has a total work experience of about 25 years in academic institutions as teacher and executive trainer. At NIBM, he has conducted several training programmes in different fields
banking. Some of the focus areas of his training programmes are: Treasury Management, International Banking, Forex Markets, Financial Risk Management, Financial Markets, Central Banking and Macroeconomic Environment. The areas of his teaching at Post Graduate level include Statistics for Management, Macroeconomics, Central Banking and International Banking. Dr. Nagaraju keeps keen interest on research and has published many articles in scholarly journals and books. He is also recognized as Ph.D. guide in Savitribahi Phule University, Pune, India. Many professional journals in the field of Banking and Finance have listed Dr G Nagaraju as a member in the panel of referees for their articles.

Dr Jiji T Mathew

Dr Jiji T Mathew is faculty in the area group of Money, International Banking and Finance (MIBF), at NIBM, Pune. He obtained Ph.D. in Economics from Madras School of Economics, University of Madras, Chennai. Dr Mathew’s Ph.D. thesis deals with Measuring Independence and Accountability of Central Banks. His research articles are mainly in the area of central banking and Monetary Economics; Financial Crisis and Global Financial Markets. He teaches Macroeconomics, Managerial Economics and International Finance for the PGDM course in Banking. He conducts Executive Development Programmes in International Banking and forex for officers at the Branch level and Forex Trading programmes for dealers from Bank Treasury Department.

Dates

August 5 – 17, 2019

The programme will commence at 9:00 am on August 5 and conclude by 1.30 p.m. of August 17, 2019. Participants are expected to reach the NIBM campus positively by the evening of August 4, 2019.

Venue

NIBM Campus, Kondhwe Khurd, Pune, India.

Programme Fees (per participant)

US $ 4800 For foreign participants

Limited seats are available for this programme. The fee covers the cost of tuition, teaching materials, books, computer time, full board and lodging at NIBM for the entire duration of the programme and internal travel for field visits. However, it does not include excess baggage, embarkation charges at the airport etc.
The fee does not cover the participant’s out-of-pocket expenses. In case any sponsoring authorities/organisations are desirous of defraying these expenses or giving any other allowance, they may do so directly to the participant(s). The sponsoring organisations are requested to provide funds for 5 kilos of extra baggage to carry back the reading materials, books, etc. They may also provide for embarkation fees.

**Medical Facilities**

Routine medical care by the Resident Medical Officer will be available on the campus, including cost of medicines. But this does not cover:

(a) cost of spectacles;
(b) hearing aids and orthopedic appliances;
(c) cost of antidiabetic drugs;
(d) cost of treatment of venereal diseases, sterility, impotency, obesity, TB, etc.; and
(e) cost of dental treatment and artificial dentures.

**Sponsorship by the Ministry of External Affairs, Government of India**

Participants of this programme are eligible for Sponsorship by the Ministry of External Affairs under the ITEC Programme. Therefore, the above mentioned fee structure does not apply to participants sponsored by the Ministry of External Affairs under the Government of India fellowships viz. ITEC Programmes, etc. Per diem allowances of these participants will be adjusted against the board and lodging facilities provided by NIBM and therefore no direct payment will be made to the participants.

**Hostel Accommodation**

The programme is fully residential. Participants will be provided well-furnished single room AC accommodation in the Institute’s hostel complex on the Campus. However, they will not be permitted to bring their family members to stay on the campus. In case any Officer/Executive with physical/medical disability is being nominated, kindly inform us in advance with particulars of disability to facilitate necessary arrangements. The Institute has facilities for outdoor and indoor games and a large walking/jogging trail for physical fitness besides a yoga centre. Participants are, therefore, encouraged to bring the appropriate clothes/gears.

**Visa Requirements**

Participants are advised to obtain visa for three weeks stay in India.
About the Institute

The NIBM is a premier academic-cum-training institute for providing research, training and consultancy services to the banking industry and financial institutions both in India and abroad. The Institute was established in 1969 as an autonomous body by the Government of India and is supported by the Reserve Bank of India, Commercial Banks and Financial Institutions in India.

The Institute aims at promoting professionalism in the management of banks and other financial institutions by carrying out the following functions:

- Imparting training and education to bankers both in general and functional management areas.
- Conducting fundamental and applied research on problems concerning the banking industry.
- Providing consultancy and other advisory services to the industry in their problem solving endeavours.

The NIBM currently has 35 faculty members including the visiting faculty, working in the following area groups (multi-disciplinary approach): (a) Finance, (b) Human Resource Management, (c) Information Technology, (d) Money, International Banking and Finance, (e) Rural Finance and Development, (f) Strategic Planning, Marketing and Control.

The Institute conducts the following major education and training programmes:

- Top management conferences and seminars on policy issues.
- Training programmes in functional and general management areas for senior bank executives from India and other countries.
- Programmes for development of faculty at the banks’ training establishments.
- Incompany programmes for meeting organization-specific requirements of banks and financial institutions both in India and abroad.
- Conducting AICTE approved Post-Graduate Diploma in Management (PGDM) - Banking and Financial Services to provide to the financial system a pool of talented young executives on a regular basis.
The Institute has been actively involved in research on various subjects concerning the banking and financial system. It has brought out more than 100 publications in the form of books and monographs.

The Institute also brings out the following quarterly Journals in English:

- **Prajnan**: Journal of Social and Management Science (launched in 1972)
- **Vinimaya**: Presents conceptual and practical viewpoints of both the bankers and management educationists on issues of bank management in an informal style (launched in 1976)

The Institute has contributed significantly to the development of banking and financial sector in India and other developing countries through its consultancy and policy research activities in diverse areas.

The Institute has an excellent Library with more than 65,000 books, 10,000 bound volumes of journals and 2,000 reports of various committees. The library receives more than 240 Indian and foreign academic journals on various subjects of management, information technology, banking and finance.

The Institute also has a modern, well-equipped Computer Service Centre to support its academic activities.

The Institute has excellent Administrative Support Facilities for carrying out its activities. These include reprographic services, internet and e-mail facilities, travel booking arrangements, entertainment facilities, etc. Medical facilities are also provided within the campus. The supporting administrative staff is efficient and well organized.

The NIBM Campus is situated in sylvan surroundings with well-maintained gardens, lawns and trees. The Institute buildings are spread over an area of 60 acres in a valley situated about 9 kms from Pune railway station and 16 kms from the airport.

The Institute has facilities for outdoor and indoor games and a large walking/jogging trail for physical fitness besides a yoga centre. Participants are, therefore, encouraged to bring the appropriate clothes/gears.

**City of Pune**

The Institute is located on the outskirts of Pune, a metropolitan city in Maharashtra state about 170 km to the south-east of Mumbai. The city is well-connected by air, rail and road to all the major cities and business
centres of the country. Pune, considered to be the educational and cultural capital of the state, is endowed with a number of renowned institutions. Besides, it has a prominent place in the historical map of the country. The city also houses a variety of large and medium sized industrial units and IT companies.

Climate
The city being situated on the eastern hills of the Sahyadri range of mountains of the western ghats, the climate is generally pleasant. Day time temperature during the scheduled programme will be a maximum of 28°C and a minimum of 22°C at night.

Reaching NIBM Campus
In case participant require transport directly from Mumbai Airport to NIBM Pune Campus, they may contact at NIBM Mumbai Office Telephone Numbers: +91 022-23534782/9867885332 (Mr Sanjay Redkar) which will be chargeable at actuals.
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